

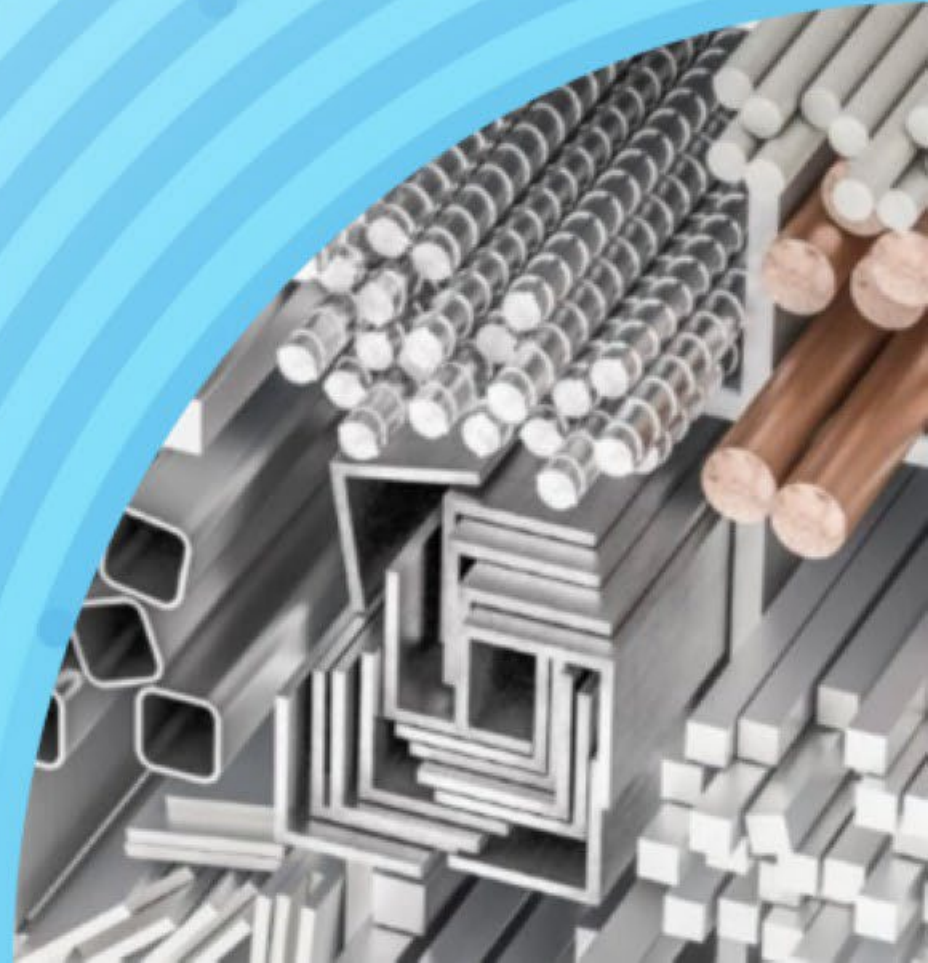
Empowering Innovation:

The Vital Role of Workforce Development in Forging Talent



Material Selection

(Talent Acquisition)





7,644

15% Projected Growth Next 5 Years

2,016

Employees 55 or Older

238

Average Monthly Job Postings

Invisible Talent

Transitioning Military
13% of the Men and Women
transitioning out of Fort
Cavazos each month have an
MOS that is related to IT.



Incumbent Workers
Current employees who have
an interest in upskilling.

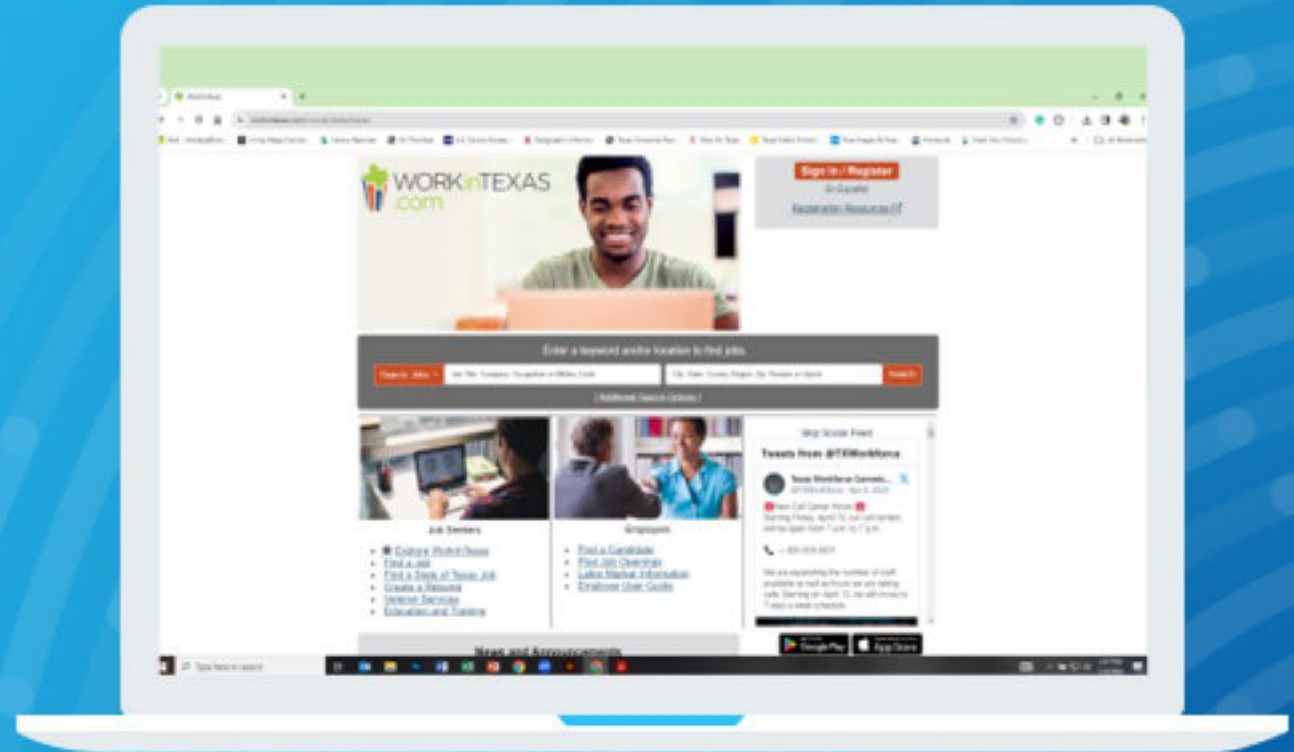
Marginalized Workers
May be people with disabilities or
people of a lower socio-economic
status.

Workforce Solutions is Employer Solutions

Managing the largest job
board in Texas.

Regional Hiring Events

Customized Training
Grants.

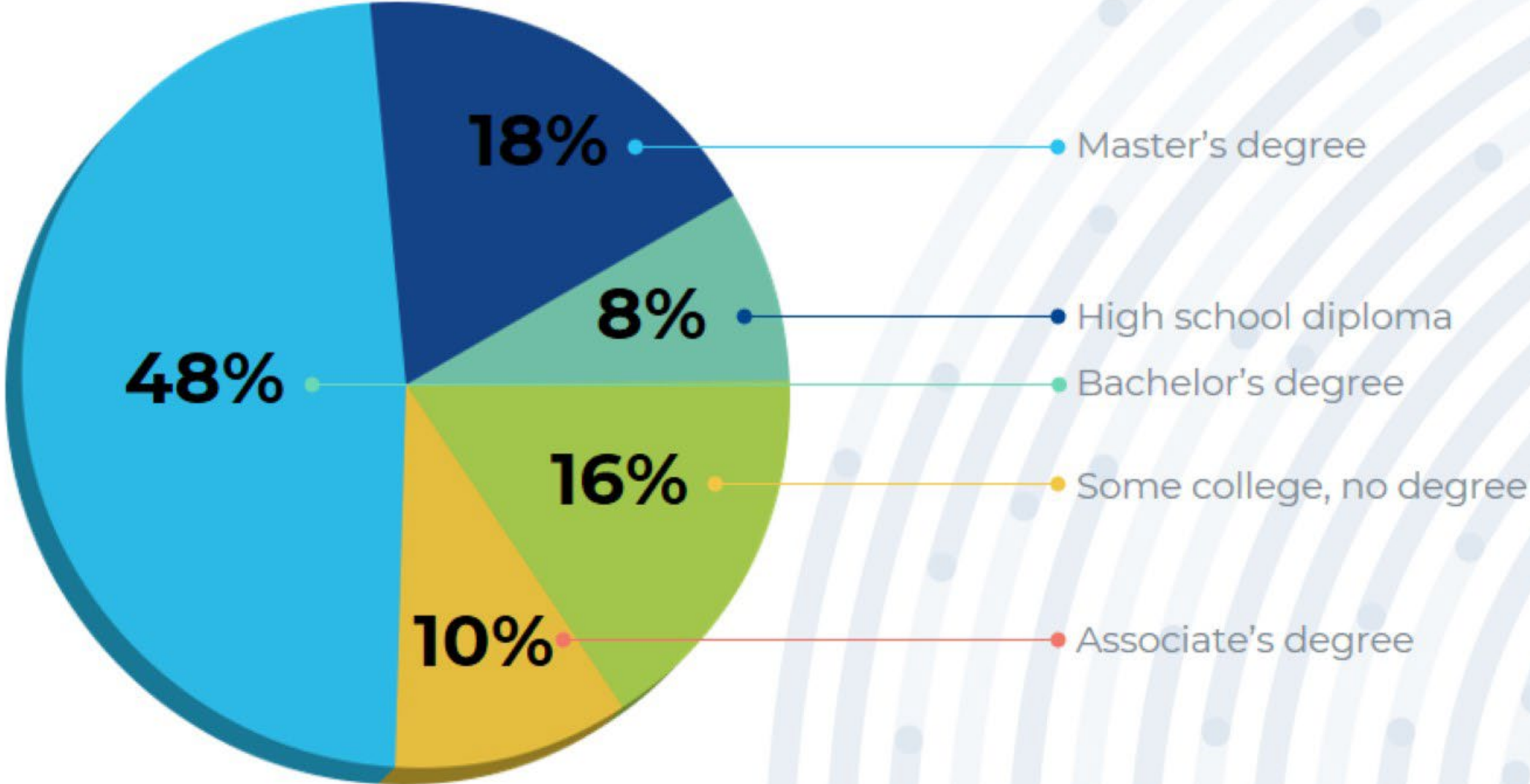


Heating Process

(Training & Education)



Central Texas Educational Attainment



Regional Collaboration



Career Roadmap (Cybersecurity)

*High School Career Cluster:
Information Technology
CompTIA Security+*



*Network Cloud Support and
Cybersecurity – Associate of
Applied Science*



*Master of Science in
Information Systems*



*Seek internships or entry-level
positions in cybersecurity:
Learning through work*



*Bachelor of Applied
Arts and Sciences –
with Cybersecurity
Concentration*



*Cybersecurity
Career
\$97,363*

Thanks!

**Charley Ayres, Director
Industry/Education Partnerships**

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